Social development parameter measures

**Disability**

A private matter would not be able to infer it online unless permitted or disclosed by a candidate, could be an issue.

NHS records? <http://www.nhs.uk/NHSEngland/thenhs/records/healthrecords/Pages/what_to_do.aspx>

Can send a request, would also mean severity and length of time can be given too.

**Familial stability**

First need to identify family members, could ask a company for partnership?

FREEBMD

NHS records may also provide relationship data.

**Geographic location**

Can pull address from CV, need to find childhood address, or most lived at address.

Previous address can be provided through electoral roll. One issue is roll is for 18+, may have to ask question.

NHS records could provide previous addresses

**Social class**

**School type-** can find if private or state school, placing and pricing can also be used

**Family income –** again is a private matter, so not too sure you can find figures for this unless asked.

**Family occupation -** if you can find family names, search linkd in?

**Family education -**  did parents go to university? Could search

**Dwelling -**  house price vs average price in the area, taken from address on CV or previous address if can be found, asked.

Can establish address through a Boolean question “have you lived at this location for over 10 years?”

Maybe MyEcho can be used to identify more subtle skills employers look for? Second languages?